

iAS vision statement

Set new standards in practice management, motivating and inspiring its people to give uncompromised service to its customers, that will make it the professional firm of first choice to work for and with in Malta, and to be well poised to face international challenges

Establish standards of behaviour to create a brand built on reputation and relationship and based on:

E C C I S

- ETHICS AND INTEGRITY
- COMMITMENT TO CUSTOMERS
- COMMITMENT TO EMPLOYEES
- INNOVATIVE
- SOCIAL RESPONSIBILITY

core values

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Establish standards of behaviour to create a brand built on reputation and relationship and based on:

Ethics and Integrity

HONESTY

CORRECTNESS

CLARITY

Abiding to legal requirements / professional ethics as set by local and international statutory bodies

Working to safeguard interests of clients, employees and fellow workers

Providing 'true-to-heart' responses to arising situations and when communicating with others

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Establish standards of behaviour to create a brand built on reputation and relationship and based on:

Commitment to Customers

The ability to react swiftly either individually or as part of a team to the clients' or employees' requirements

AGILITY
Speed, Flexibility, Strength, Skill

Understanding individual strengths / weaknesses of each team member

TIMING
When, What, Who

Staff members need to embrace change and accept mentoring for their own personal benefit

QUALITY
Reliable, Courteous, Efficient, Effective

The ability to commit to time and maintain reasonable deadlines.

The ability to undertake a project and deliver it to the highest quality in terms of presentation, costs, practicality, overall integrity etc.

To add value to the project that the client entrusted to iAS – 'owning' the project

Helping our client on varying issues and willing to educate our client

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Commitment to Employees

To feel a sense of belonging as an important part of the iAS family

TEAMWORK AND TRUST

Feedback, Participation, Empowerment

Capacity to interact well with other members of the iAS family

QUALITY OF LIFE

Ambience, Compensation, Work-Life Balance

Balancing being continuously available with not being the client's slave

Grading client importance according to positive working vibe between staff and client.

RESOURCEFUL

**Knowledge Sharing/Development
Continued Education**

Provision of pleasant / comfortable working environment

Commitment to improve technical capabilities of all members of staff by providing opportunities and to enable continued professional development

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innovative Architectural Structures

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Importance of research bringing recent construction developments to the forefront

Identifying possible alternate solutions construction / management issues that sets us apart from the rest

Establish standards of behaviour to create a brand built on reputation and relationship and based on:

Innovative

DIVERSITY

VISIONARY

ADVENTUROUS

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Understanding of issues which effect the construction industry

Participating fully in professional forums to provide input to improve society's understanding of social problems

Realisation of social implications of developments and assisting to minimise possible implications

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Social Responsibility

CONCERN

SENSITIVITY

SOCIAL AWARENESS

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